- (f) Provide the substance of the testimony expected of the employee; and
- (g) Explain why you believe your *Touhy* Request complies with § 2.88.

#### § 2.285 How much will I be charged?

We will charge you the costs, including travel expenses, for employees to testify under the relevant substantive and procedural laws and regulations. You must pay costs for record production under 43 CFR part 2, appendix A. Costs must be paid by check or money order payable to the Department of the Interior.

## §2.286 Can I get an authenticated copy of a Department record?

Yes. We may provide an authenticated copy of a Department record, for purposes of admissibility under Federal, State or Tribal law. We will do this only if the record has been officially released or would otherwise be released under §2.13 or this subpart.

RESPONSIBILITY OF THE DEPARTMENT

#### § 2.287 How will the Department process my *Touhy* Request?

- (a) The appropriate Department official will decide whether to grant or deny your Touhy Request. Our Solicitor's Office or, in the case of the Office of Inspector General, its General Counsel, may negotiate with you or your attorney to refine or limit both the timing and content of your Touhy Request. When necessary, the Solicitor's Office or, in the case of the Office of Inspector General, its General Counsel, also will coordinate with the Department of Justice to file appropriate motions, including motions to remove the matter to Federal court, to quash, or to obtain a protective order.
- (b) We will limit our decision to allow employee testimony to the scope of your *Touhy* Request.
- (c) If you fail to follow the requirements of this Subpart, we will not allow the testimony or produce the records.
- (d) If your *Touhy* Request is complete, we will consider the request under §2.88.

# § 2.288 What criteria will the Department consider in responding to my *Touhy* Request?

In deciding whether to grant your *Touhy* Request, the appropriate Department official will consider:

- (a) Your ability to obtain the testimony or records from another source;
- (b) The appropriateness of the employee testimony and record production under the relevant regulations of procedure and substantive law, including the FOIA or the Privacy Act; and
  - (c) Our ability to:
- (1) Conduct our official business unimpeded;
- (2) Maintain impartiality in conducting our business;
- (3) Minimize the possibility that we will become involved in issues that are not related to our mission or programs;
- (4) Avoid spending public employee's time for private purposes;
- (5) Avoid the negative cumulative effect of granting similar requests;
- (6) Ensure that privileged or protected matters remain confidential; and
  - (7) Avoid undue burden on us.

RESPONSIBILITIES OF EMPLOYEES

### § 2.289 What must I, as an employee, do upon receiving a request?

- (a) If you receive a request or subpoena that does not include a *Touhy* Request, you must immediately notify your supervisor and the Solicitor's Office, or the General Counsel of the Office of the Inspector General, as applicable, for assistance in issuing the proper response.
- (b) If you receive a *Touhy* Request, you must promptly notify your supervisor and forward the request to the head of your bureau, division or office. After consulting with the Solicitor's Office or, in the case of the Office of Inspector General, its General Counsel, the official in charge will decide whether to grant the *Touhy* Request under §2.88.
- (c) All decisions granting or denying a *Touhy* Request must be in writing. The official in charge must ask the applicable unit of the Solicitor's Office or, in the case of the Office of Inspector General, its General Counsel, for advice when preparing the decision.